

HARPARTAP SINGH

WAREHOUSE MANAGER - Warehouse Operations, Inventory Control & KPI Driven Performance

✉ 12harpartap@gmail.com ☎ [+1 \(416\)903-8261](tel:+1(416)903-8261) 📍 [Brampton](#) **in** [LinkedIn](#)

PROFESSIONAL SUMMARY

A Warehouse Manager with 4 years of experience in warehouse operations, inventory control, and KPI-driven performance. Diverse experience in compliance enforcement, workforce management, and client onboarding. Directed multi-site operations, achieving 99.5% inventory accuracy and improving efficiency by 28% year-over-year.

SKILLS

- **Warehouse Operations:** End-to-End Operations, Receiving & Put-away Coordination, Storage Optimization
- **Inventory Control:** Inventory Cycle Counting, Stock Reconciliation, Variance Resolution, Root Cause Analysis
- **Order Management:** Picking and Packing Oversight, Shipping and Dispatch Management, Order Fulfillment
- **Performance Tracking:** KPI Monitoring, Productivity Tracking, Labour Utilization, Workforce Management
- **Compliance:** Safety Protocols (WHMIS), HACCP Compliance, SOP Enforcement and Regulatory Guidelines

WORK EXPERIENCE

Warehouse Manager

September 2024 – December 2025

Kabo Labs Inc.

Mississauga

- Directed receiving, storage, picking, packing and shipping operations across different sites, achieving 100% daily throughput targets.
- Monitored productivity metrics, order accuracy rates and labour utilization, improving operational efficiency growth by 28% year-over-year.
- Managed scheduling, workflow planning, training and performance evaluations for 45+ supervisors and warehouse associates across facilities.

Assistant Warehouse Manager

March 2023 – August 2024

Kabo Labs Inc.

Mississauga

- Supervised 30+ team leads and associates, ensuring compliance with SOPs, safety protocols and quality assurance requirements.
- Resolved operational exceptions including shortages, system errors, labour gaps and delays, maintaining 96% on-time delivery rates.
- Conducted cycle counts, root-cause analysis and reconciliation procedures, reducing stock discrepancies by 22% quarter-over-quarter.

Shipping Receiving Supervisor

June 2022 – February 2023

Kabo Labs Inc.

Mississauga

- Supervised inbound and outbound dock operations including scheduling, unloading, receiving, packing and carrier handoff procedures.
- Processed documentation, labeling and system transactions for 500+ daily receipts and shipments, ensuring inventory traceability.
- Coordinated carrier pickups and deliveries, resolving shipment exceptions and service failures to maintain 97% customer SLA compliance.

PROJECT EXPERIENCE

Multi-Site Warehouse Launch Calgary and Montreal

Operations and Launch Support Lead

- Implemented receiving, packing, picking, and shipping workflows across sites, processing 8,000+ units per facility.
- Standardized SOPs across both locations, reducing operational variance by 30% and ensuring process consistency.

New Client Onboarding

Operations Lead

- Directed operational onboarding for 3PL clients during go-live phase, activating 5 accounts within 90-day period.
- Monitored pick, pack, and ship execution during launch period, maintaining 97% on-time fulfillment performance.

EDUCATION

Bachelor of Technology

Amritsar College of Engineering and Technology, Amritsar, India

April 2014 – June 2018

Electrical Techniques

Humber College, Toronto, Canada

August 2019 – April 2020

Supply Chain Management

Canadore College, Mississauga, Canada

June 2020 – January 2021